

American Chemical Manufacturing Summit

Advancing EHS Excellence - Driving Safety, Stewardship, and Capability Across Global Operations

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Houston, TX

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Vice President, EHS
PPG



We protect and beautify the world®

We Are 'One PPG' Working Safely Together

This month's theme:

The Leader in Me!

Sometimes when you are least aware of it... you are leading safety.



Agenda

- PPG Overview
- Advancing EHS Excellence: a continuous improvement journey
 - EHS Management System
 - Stagnation: A call to action
 - Risk Based / Data Driven Approach
 - Cultural / People connection programs
- What's next? 2026 and beyond

Our strategic business units are divided into three segments

Global Architectural Coatings

~25%

Strong #1 or #2 in more than 15 countries



Architectural EMEA



Architectural LATAM and AP

Performance Coatings

~35%

Differentiated products and services



Aerospace



Automotive Refinish

Industrial Coatings

~40%

Technologically advanced products



Automotive OEM Coatings



Industrial Coatings



Protective and Marine Coatings



Traffic Solutions



Packaging Coatings



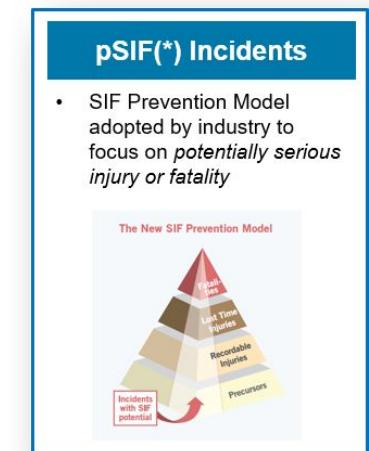
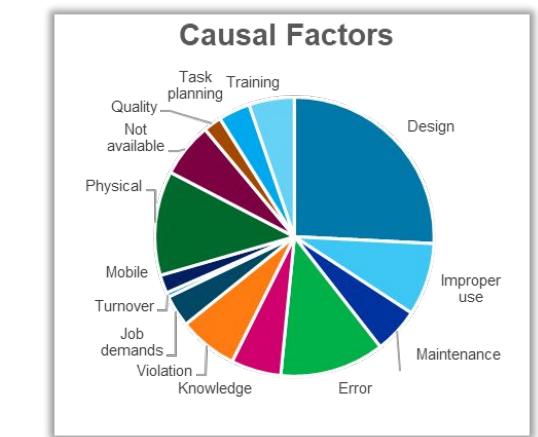
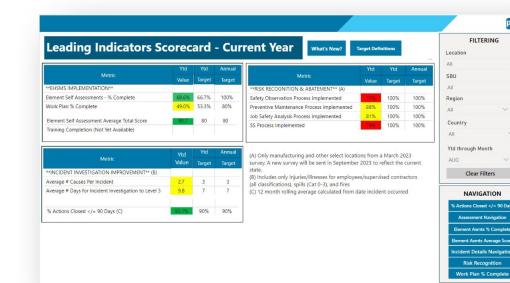
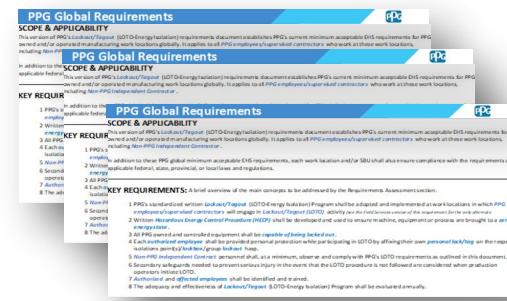
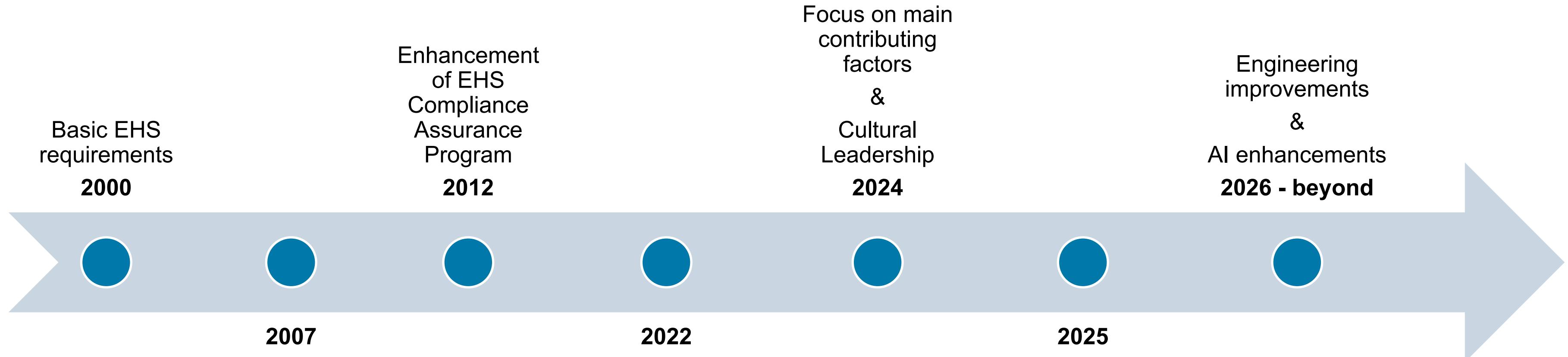
Specialty Products

PPG EHS – Global Coverage

Operations	Field Safety	Product Stewardship	Support Functions
<ul style="list-style-type: none">• Plants, DC's, ASCs, Stores• Paints, Coatings, Resins, Transparencies, Adhesives, Sealants, Sundries, Specialty	<ul style="list-style-type: none">• Field Technicians / Inspectors• Driver Safety• PPG employees at customer locations	<ul style="list-style-type: none">• Product Regulatory Support• 40,000 PS Pulse cases/year• Chemical Registrations• 2.5 Million SDSs, 41 languages• 1.4 Million Sales Codes	<ul style="list-style-type: none">• Headquarters locations• Functional support employees



Advancing EHS Excellence: a continuous improvement journey

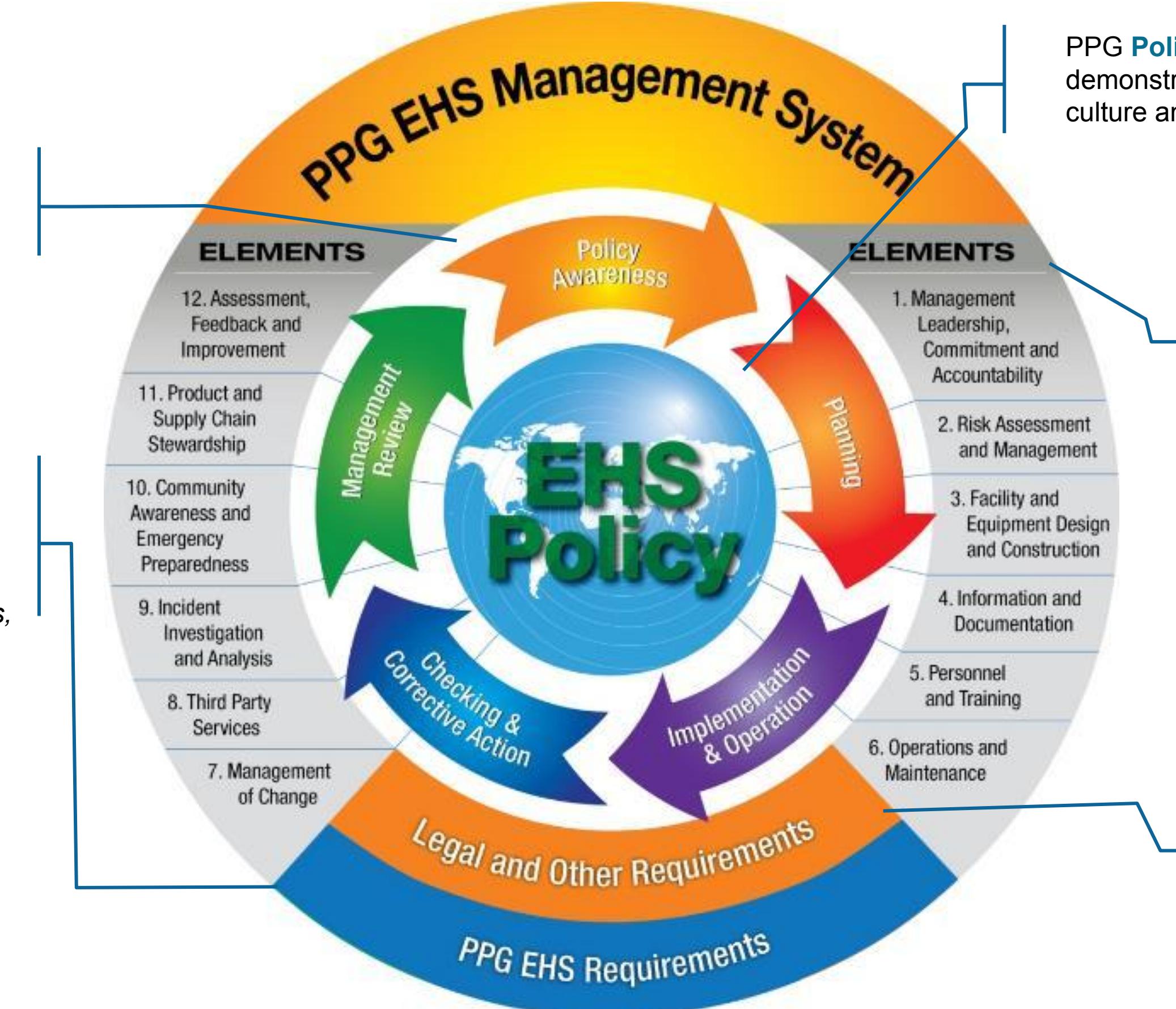


How Our Process

PPG EHSMS implementation is driven by a **plan, do, check, act** business model.

PPG EHS Requirements serve to establish an operating standard for EHS expectations globally.

- *Contains principles, expectations, and specific requirements*



12 Elements serve as the MS framework for ALL PPG SBUs/ Sites

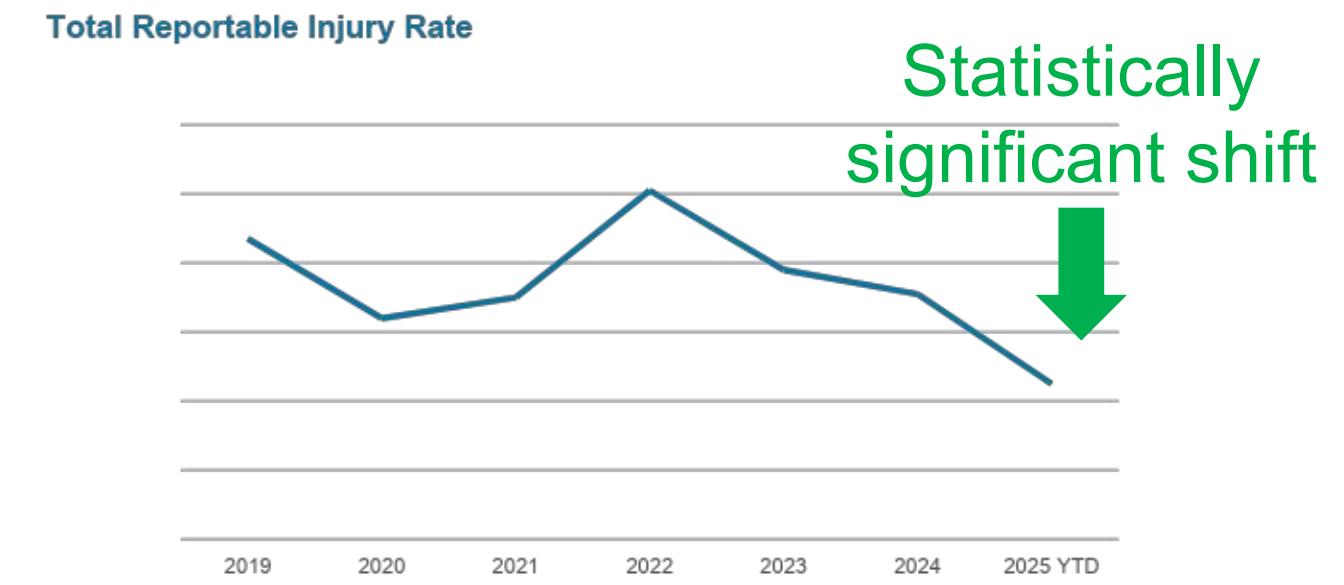
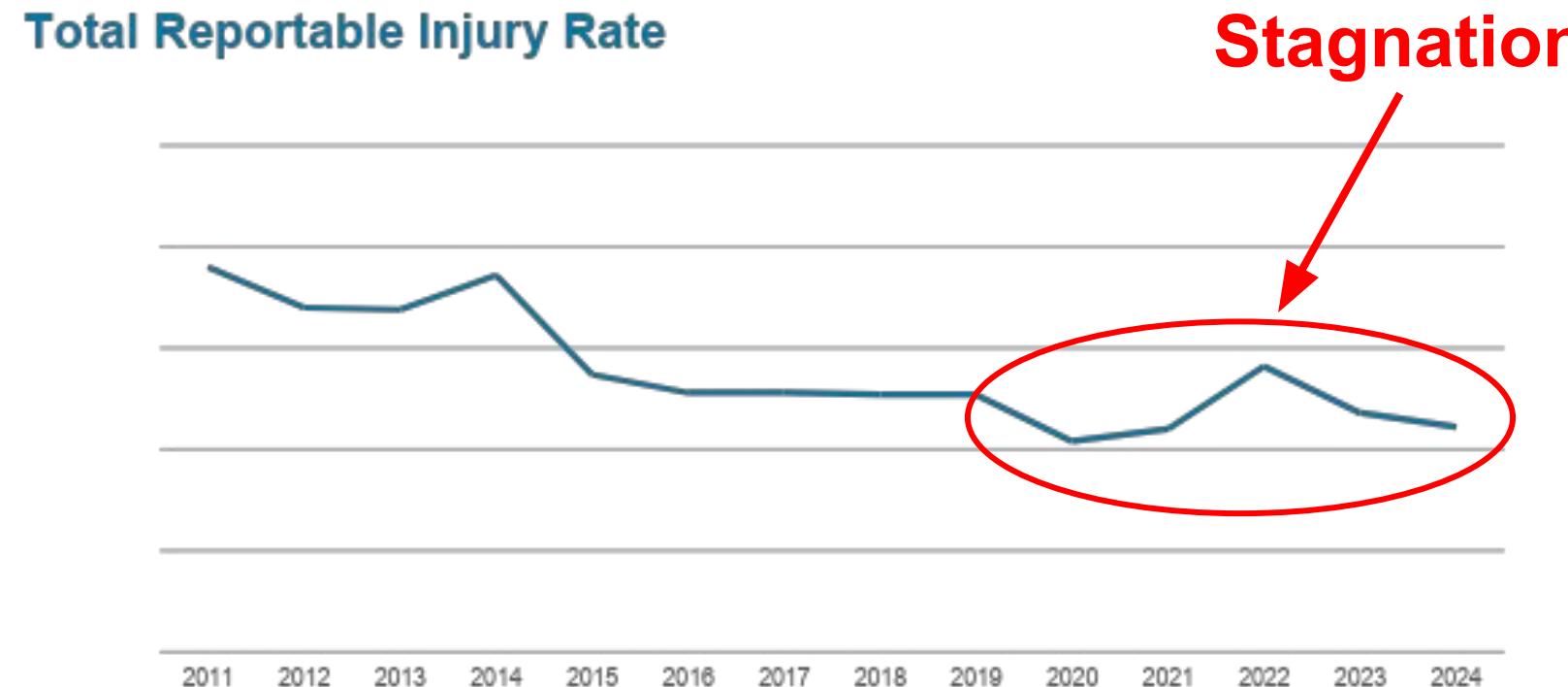
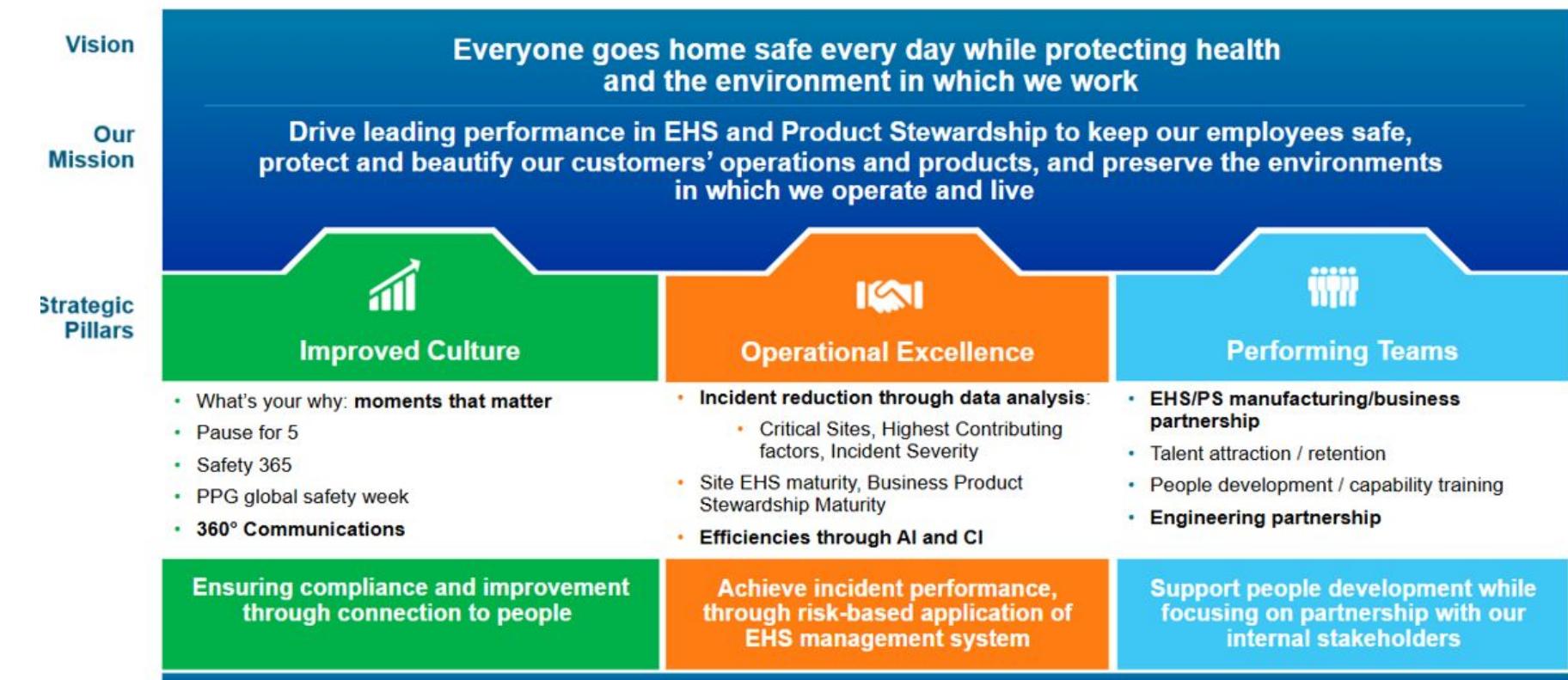
Legal Requirements should be tracked, reviewed and followed as a minimum standards for ensuring compliance with all applicable laws and regulations concerning environment, health, safety and product stewardship.

A playbook helps instill a sense of ownership and responsibility in employees

Stagnated improvement – What's next?

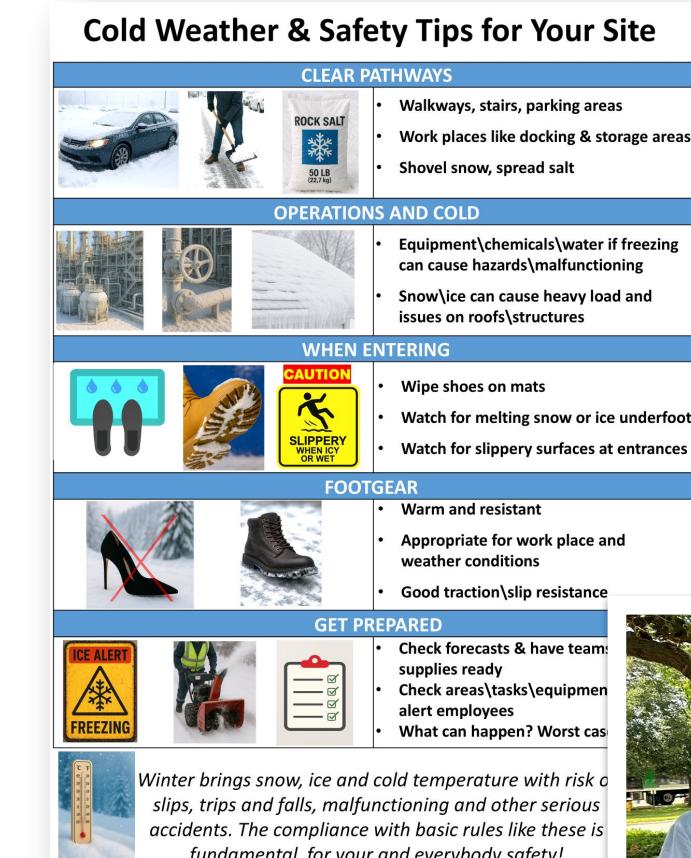
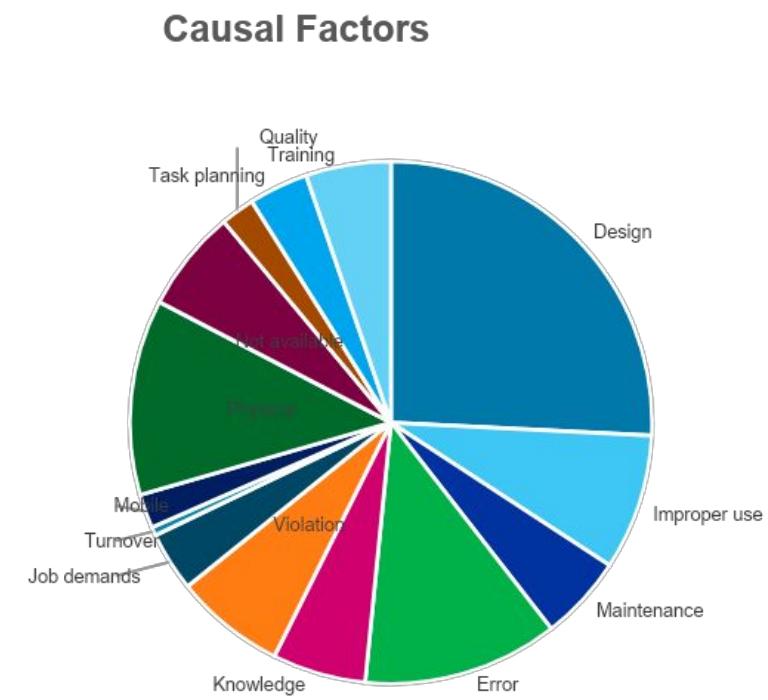
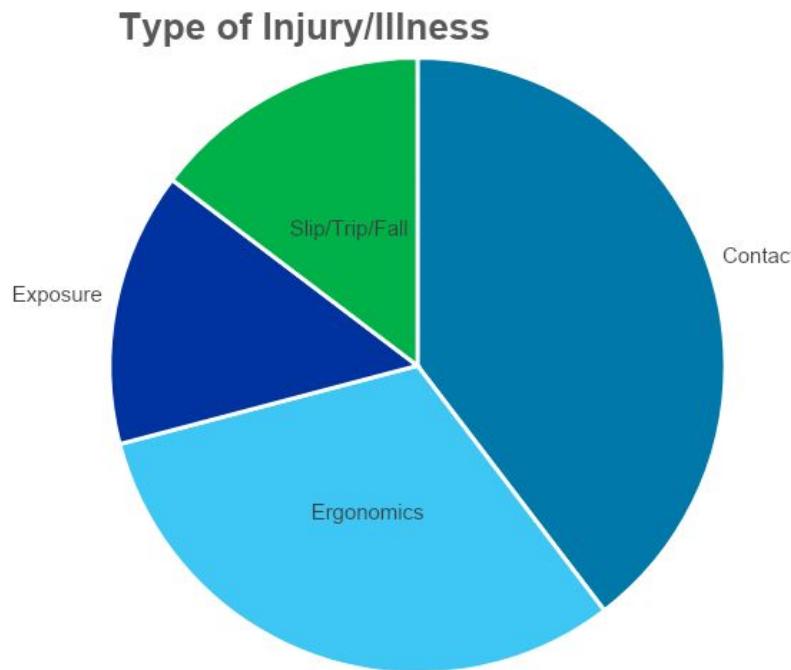
- **Strategy Shift**

- Data analysis of key contributing factors
- Preventing high-consequence incidents
- Maturity/Risk concept to target the “needle movers”
- Re-energize the safety culture



Focus on main incident types & contributing factors

Type of Incident	% of total cases	TRI cases	PPG I&I cases	p/SIF cases
Related to Powered Industrial Trucks	10%	20% reduction vs PY	58% reduction vs PY	49% reduction vs PY
Related to Slips/Trips/Falls	15%	28% reduction vs PY	51% reduction vs PY	45% reduction vs PY
Related to Ergonomics	33%	14% reduction vs PY	35% reduction vs PY	100% reduction vs PY



Safety Focus: Spill Prevention

Safety Focus: Slips, Trips & Falls

Safety Focus: Ergonomics

EHS Focus Area for 2025: Reduce Economic Injuries Globally

We're celebrating 20 years of Ergo Cup project submissions!

- How are you tapping into this repository of ideas?
- Do you have an ergonomic problem we've already solved at a PPG site?
- How can we learn from best practices across the globe?

PIT SAFETY & RIWs

Everyone goes home safe, every day.

Safety Maturity Evolution Program

1

EHS Maturity criteria:

- Incident Rates
- Programs: observations, PMs, JSA, 5S
- Work Plan completions
- Critical topics self-assessments
- Corrective Action progress
- Audit Score

Inherent Risk criteria:

- Operational, Health, Safety & Environmental complexities
- Process Safety application
- Number of employees
- Regulatory Obligations

2

Every Site Globally Placed on Matrix:

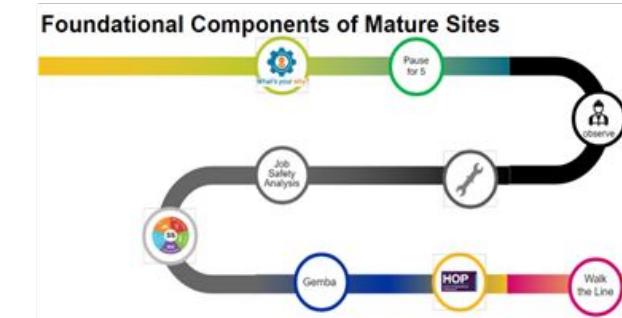


3

Selection of low maturity sites aligned with business and operational priorities

Tailored support plan:

- Implement improvement for low maturity sites



- Regular calibrations to avoid drift

Benefits of the Safety Maturity Program in 2025

Performance improvements YOY for critical sites:

- I&Is: reduction of 65% ; TRIs: reduction of 29%
- Spills: reduction of 21%
- Fires: reduction of 59%
- p/SIFs: reduction of 54%

Opportunity for 2026

15 critical locations selected for 2026

2025 incidents made up from 2026 critical sites:

- I&Is: 31% ; TRIs: 28%
- Spills: 51%
- Fires: 22%

Risk-based approach: Using recognized standards to focus on incident severity

- High-severity incidents can have significant human, environmental, reputational and financial consequences
- These incidents are rare, but each occurrence is critical
- Special focus on critical incidents should be part of the EHS fundamentals

pSIF(*) Incidents

- SIF Prevention Model adopted by industry to focus on *potentially serious injury or fatality*



- pSIFs, Tier 1 Spills and Tier 1 Process Safety events classified as high severity incidents
- Closure of related corrective actions tracked as leading indicator

Spills & PS events – Tier 1

- CCPS emphasizes tracking Tier 1 incidents because these events pose the *greatest threat to people, operations and business continuity*



PPG Global Safety Week 2025



Key components

ü Toolkit

- Repository of activities, discussion guides, links to videos, and logistical guidance
- Assets available for printing

ü Communications

- Global communications
- Daily leading topic defined
- Common branded assets

ü Leader commitment

- Videos from senior leaders
- Leadership F2F at locations around the world
- Approved for annual recurrence





What's your **why?**

Abby Kis
PPG Technician

My WHYS:

- Family
- My Future
- Everyone leaving the same way they walked in each day

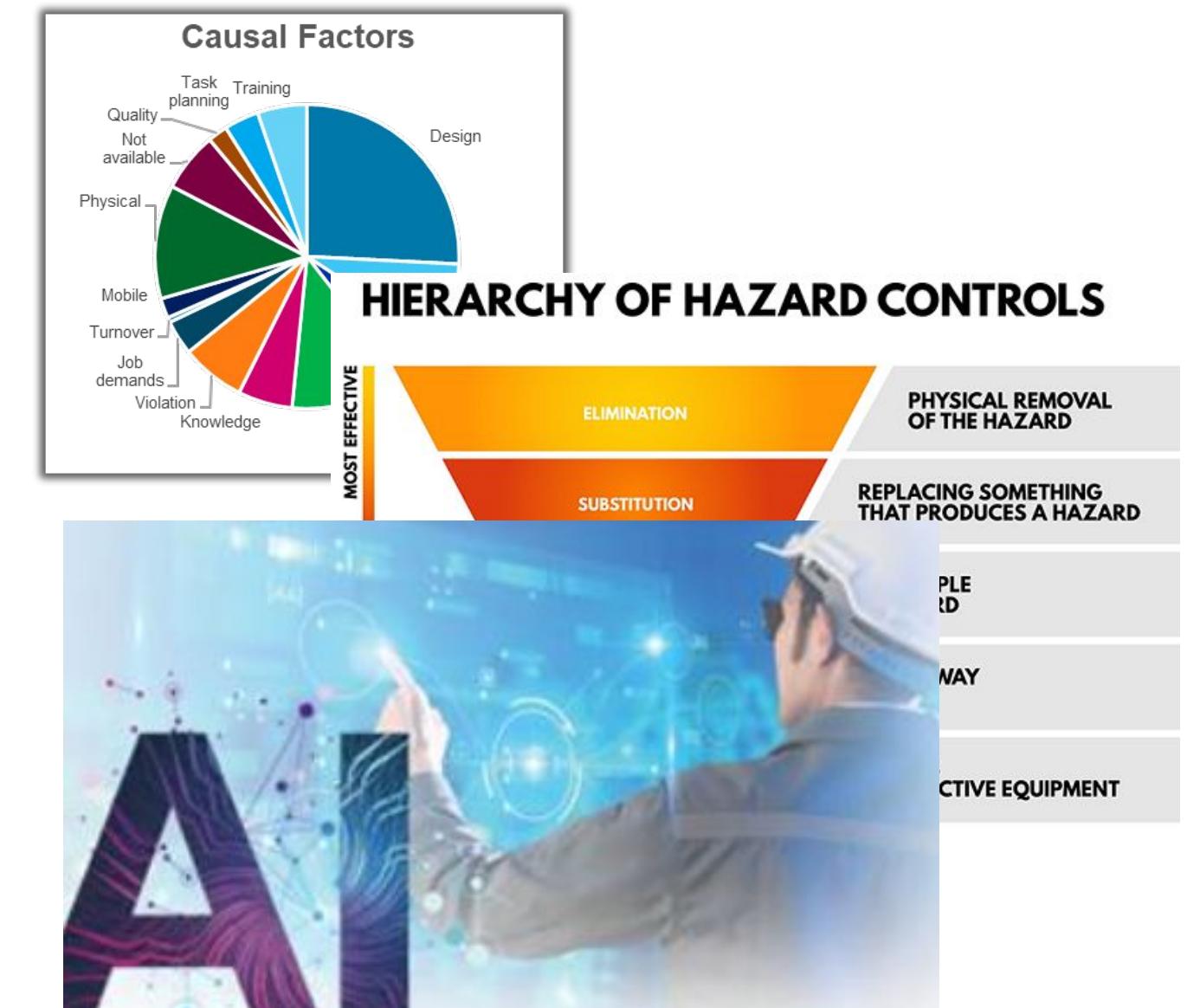
By sharing our individual "whys," we can spark meaningful conversations around the importance of safety at PPG. Together, we can make safety away of life at PPG.



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Evolution for continuous improvement

- 2026 and beyond
 - Continue data driven focus areas
 - Engineering improvements
 - Introduce AI for data analytics, compliance assurance and hazard identification



- Approximately 35% of incidents are related to engineering issues
- Continue with improvement programs on:
 - Ergonomics
 - Training and education
 - Hazard recognition

Key Takeaways



- A strong **EHS Management system** is foundational
 - Need education and ownership across and through entire organization.
- A **strong safety culture** must always be nurtured or it will shift
 - Requires support and participation from CEO through front line
 - **Partnership** with operations and engineering is critical
- **Data driven approach** provides guidance on where to focus
 - Critical sites – enhance fundamentals
 - Address top contributing factors for incidents
 - Keep eye on high consequence incidents
 - Benchmark metrics for best-in-class targets
- Our job is never complete in EHS – **continuous improvement driving to ZERO!**